

# EXHIBIT C

**In The Matter Of:**  
*RUTH V. BRIGGS v.*  
*TEMPLE UNIVERSITY*

---

*JIE WU*  
*May 31, 2017*

---

*Terry Burke Reporting*  
*Registered Professional Reporters*  
*terryburkermr@gmail.com*  
*(215) 205-9079*

JIE WU

1

1 IN THE UNITED STATES DISTRICT COURT  
2 FOR THE EASTERN DISTRICT OF PENNSYLVANIA

3 - - -  
4 RUTH V. BRIGGS, :  
5 Plaintiff, :  
6 v. : Civil Action  
7 TEMPLE UNIVERSITY, : No. 16-00248  
8 Defendant. :  
9 - - -

10 Philadelphia, Pennsylvania  
11 Wednesday, May 31, 2017  
12 - - -

13 Deposition of JIE WU, taken pursuant  
14 to notice, held at Console Mattiacci Law, LLC,  
15 1525 Locust Street, Ninth Floor, Philadelphia,  
16 Pennsylvania, beginning at 10:00 a.m., on  
17 Wednesday, May 31, 2017, before Terry Barbano  
18 Burke, RMR-CRR.  
19  
20  
21

22 TERRY BURKE REPORTING  
23 (215) 205-9079  
24 terryburkermr@gmail.com

TERRY BURKE REPORTING

**JIE WU**

**2**

1 APPEARANCES:

2 RAHUL MUNSHI, ESQUIRE  
3 Console Mattiacci Law, LLC  
4 1525 Locust Street, Ninth Floor  
5 Philadelphia Pennsylvania 19102

6 Counsel for the Plaintiff

7 RACHEL FENDELL SATINSKY, ESQUIRE  
8 Littler Mendelson, P.C.  
9 Three Parkway  
10 1601 Cherry Street, Suite 1400  
11 Philadelphia, Pennsylvania 19102

12 Counsel for the Defendant

13 - - -

14 JIE WU,

15 SERC Center, 035-10, 1925 North 12th  
16 Street, Room 362, Philadelphia,  
17 Pennsylvania, having been duly sworn, was  
18 examined and testified as follows:

19 BY MR. MUNSHI:

20 Q. Good morning, Dr. Wu.

21 A. Good morning. How are you?

22 Q. My name is Rahul Munshi. I am an  
23 attorney here at Console Mattiacci Law, and I  
24 have the privilege of representing Ruth Briggs  
in this action that has been brought against  
Temple.

You are here for your deposition.

**TERRY BURKE REPORTING**

JIE WU

7

1 Temple?

2 A. I'm a professor computer science --  
3 computer and information sciences, and also I'm  
4 a center director. The center name is called  
5 Center for Networked Computing.

6 And also I have a side job as  
7 associate vice provost for international  
8 affairs.

9 Q. And that is at Temple University as  
10 well?

11 A. Yes, that's at Temple University.

12 Q. Are you the chair of any department  
13 currently?

14 A. Not. I resigned last year.

15 Q. What were you the chair of?

16 A. Chair of department of computer and  
17 information sciences.

18 Q. And you resigned from that position in  
19 the year 2016?

20 A. Yes.

21 Q. Why did you resign?

22 A. It's like my term ends, two terms. I  
23 extended one year.

24 Q. Your term ended, is that what you said?

**TERRY BURKE REPORTING**

JIE WU

9

1       A. And at Temple, there is a Confucius  
2 Institute in the university. So there are two  
3 directors. Both directors report to me.

4       Q. Anybody else report to you directly  
5 right now?

6       A. No.

7       Q. In the year 2014, 2013/2014 period, were  
8 you the chairman of the department back then?

9       A. Yes.

10      Q. And you were also a professor back then;  
11 correct?

12      A. Yes.

13      Q. And back in the years 2013/2014, can you  
14 estimate for me the number of people who  
15 reported directly to you?

16      A. It's about 50.

17      Q. Five zero?

18      A. Yes, five zero.

19      Q. What is your date of birth, Dr. Wu?

20      A. July 5th, '61.

21      Q. Where were you born?

22      A. Shanghai, China.

23      Q. When did you move to the United States?

24      A. January 16, 1987.

**TERRY BURKE REPORTING**

JIE WU

12

1 MS. SATINSKY: Objection to form.

2 You can answer the question.

3 THE WITNESS: Yes, yes.

4 BY MR. MUNSHI:

5 Q. Did you ever have a discussion with Ruth  
6 Briggs about China's retirement law?

7 A. We never discussed from the law  
8 perspective. But we discuss after my travel, I  
9 usually always have discussion with Ruth, share  
10 my experience of my travel. So I think at one  
11 point we discussed about it. But nothing for  
12 retirement. Just say womens retire early.

13 Q. What do you recall about those  
14 conversations you had with Ruth Briggs?

15 A. When?

16 Q. What do you recall about it?

17 A. Oh, just it's kind of very casual  
18 conversation. We just shared experience of  
19 culture. I just mentioned that, you know, women  
20 retire early.

21 Q. Did you tell her that in China it is  
22 actually the age 55 for some women?

23 A. No, no, no.

24 Q. So you just said women retire early, but

TERRY BURKE REPORTING

JIE WU

13

1 you didn't say what age?

2 A. Yes, actually I mentioned --

3 MS. SATINSKY: Just wait until he is  
4 finished asking the question.

5 THE WITNESS: Sorry.

6 MS. SATINSKY: That is okay. It  
7 will come out cleaner for the transcript.

8 BY MR. MUNSHI:

9 Q. Did you say anything about the age,  
10 specific number of age, or did you just say  
11 early?

12 A. I don't remember exactly, but I do  
13 mention cases women retire very early, including  
14 my sister.

15 Q. When you said "very early," what were  
16 you referring to?

17 A. Early could be 40, 50, women last job.

18 Q. Do you remember when you had this  
19 conversation with Ruth Briggs?

20 A. It's awhile ago. Maybe five years, six  
21 years ago.

22 Q. And was this one conversation or did you  
23 have multiple conversations with her regarding  
24 the culture in China?

TERRY BURKE REPORTING



JIE WU

14

1 A. I just remember once.

2 Q. Do you remember where this conversation  
3 took place?

4 A. In my office.

5 Q. And what prompted this conversation?  
6 Did she ask you about the culture in China or  
7 did you just offer it yourself?

8 A. No. I don't remember the content, but  
9 we discussed many things.

10 Q. And we are just talking right now about  
11 this concept that over in China --

12 A. Yeah.

13 Q. -- there is this mandatory law; right?

14 A. No, no, I never discussed mandatory law.  
15 I just said women retired early and there are  
16 many cases, certain job -- for certain  
17 discipline, they required young women. Like in  
18 the restaurant. More labor.

19 Q. And now we are talking about China;  
20 right?

21 A. Yes, China.

22 Q. And is it your understanding that this  
23 is a cultural characteristic of China?

24 A. No, not really, because Chinese, after

TERRY BURKE REPORTING

JIE WU

18

1 Ruth. Okay?

2 A. Yeah.

3 Q. Did you have an understanding when you  
4 had this conversation with Ruth that she was in  
5 her 50s?

6 MS. SATINSKY: Objection. Asked and  
7 answered. You can answer the question.

8 THE WITNESS: Yeah, I think so,  
9 because she and I probably similar age.

10 BY MR. MUNSHI:

11 Q. Did you ever say to her words to the  
12 effect of most women in China do retire at the  
13 age of 55?

14 MS. SATINSKY: Objection. Asked and  
15 answered.

16 You can answer the question.

17 THE WITNESS: I don't think so. I  
18 don't put a number, like 55. But even we have  
19 these conversations, nothing to do with  
20 retirement. Just discussed the culture things.

21 BY MR. MUNSHI:

22 Q. When you say it had nothing to do with  
23 retirement, what do you mean by that?

24 A. Because we have a long conversation,

TERRY BURKE REPORTING

JIE WU

19

1 like a one-hour conversation, so we talk about  
2 different culture, the habit of eating, the  
3 habit of working. So this is just like a very  
4 small piece of conversation.

5 Q. And do you make it known at your job at  
6 Temple that you are from China?

7 A. Oh, everyone knows by looking.

8 Q. Everyone knows that you are from China?

9 A. Yes.

10 Q. Did you ever say, Dr. Wu, words to the  
11 effect that women in China are put out to  
12 pasture at age 55?

13 A. No, I never say that word. I don't even  
14 know that word.

15 Q. Which word?

16 A. The word you just said.

17 Q. Pasture?

18 A. Pasture, yeah.

19 Q. Never heard that word before in your  
20 life?

21 A. No.

22 MR. MUNSHI: Let's have this  
23 document marked as P-3.

24 (P-3 was marked for identification.)

TERRY BURKE REPORTING

JIE WU

37

1 Q. With whom did you discuss this specific  
2 discipline in the dean's office?

3 A. Usually Greg and Drew.

4 Q. I just want to be super specific here,  
5 so I don't want to talk about what usually  
6 happens or what typically happens or what  
7 generally happens. Just looking specifically at  
8 this disciplinary report that is P-6.

9 A. Uh-huh.

10 Q. Do you recall speaking with anybody in  
11 the dean's office prior to issuing this  
12 discipline to Ruth Briggs?

13 A. I would say yes, because for any  
14 unwritten disciplinary things, I consult with  
15 the dean's office. They help me to identify or  
16 suggest the level of violation.

17 Q. Do you recall having any conversation  
18 with Greg Wacker prior to issuing this  
19 discipline that is P-6 regarding this  
20 discipline?

21 A. I don't remember exact procedure, but I  
22 always consult with dean's office.

23 Q. Again, my question is just going to be  
24 your specific knowledge. If you don't know, you

TERRY BURKE REPORTING

JIE WU

40

1 THE WITNESS: I don't recall who.  
2 But I would say Greg and Drew together.

3 BY MR. MUNSHI:

4 Q. Who was the first person to raise the  
5 issue of potentially giving Ruth Briggs a  
6 discipline at this time?

7 A. Again, I don't recall who's the person  
8 who initiate this, but it's just a sequence of  
9 this misconduct. Then I contact the dean's  
10 office. Then they suggest that we can do --  
11 first verbal and then written.

12 Q. Verbal what?

13 A. Verbal to inform Ruth. Because we have  
14 a weekly meeting.

15 Q. Verbal to inform Ruth about the  
16 discipline?

17 A. Yeah.

18 Q. Or about what?

19 A. About whatever the misconduct or her  
20 performance.

21 Q. What verbal conversations did you have  
22 with Ruth regarding this discipline prior to  
23 giving it to her, if any?

24 A. Again, I don't remember the exact

TERRY BURKE REPORTING

JIE WU

67

1           A. Again, I talked to several people in HR.  
2 I think she's one of them.

3           Q. Do you recall the names of anybody else  
4 in human resources who you spoke with about Ruth  
5 Briggs?

6           A. Either Deidre or Sharon, yeah.

7           Q. Sharon Boyle?

8           A. Yes.

9           Q. Anybody else besides Deidre and Sharon  
10 Boyle who you recall speaking with in human  
11 resources about Ruth Briggs prior to her  
12 termination?

13          A. I don't recall. I only remember these  
14 two names.

15          Q. Did Deidre Walton ever tell you that  
16 Ruth Briggs had conversations with her about  
17 you?

18          A. She didn't tell me.

19          Q. Did Sharon Boyle ever tell you that  
20 Miss Briggs had conversations with her about  
21 you?

22          A. No, she didn't.

23          Q. Did you ever learn from Greg Wacker that  
24 Miss Briggs had gone to human resources or the

TERRY BURKE REPORTING

JIE WU

68

1 EEO office or legal about you?

2 MS. SATINSKY: Prior to the end of  
3 her employment at Temple?

4 MR. MUNSHI: Correct.

5 THE WITNESS: No, I did not know.

6 BY MR. MUNSHI:

7 Q. Did you ever learn from Drew DiMeo that  
8 Ruth Briggs had gone to human resources, EEO or  
9 legal prior to her termination about you?

10 MS. SATINSKY: Objection to form.  
11 You can answer.

12 THE WITNESS: He did not.

13 BY MR. MUNSHI:

14 Q. Prior to joining Temple, you had worked  
15 at a different university; right?

16 A. Yes.

17 Q. Would you say that you have been  
18 managing employees in one capacity or another  
19 for over 20 years?

20 A. Employee sounds like research associate,  
21 TA's in some programs, and at the National  
22 Science Foundation I managed the whole program.

23 Q. And in the year 2014, within your prior  
24 capacity as the chair, you were managing around

TERRY BURKE REPORTING

JIE WU

74

1 faculty or from staff.

2 Q. Do you think that would be something you  
3 would remember if Ruth Briggs did in fact  
4 complain to you?

5 A. Oh, yeah, yeah. Because I feel very  
6 proud after working seven years no one made any  
7 complaint to me.

8 Q. Did Ruth Briggs ever complain to you  
9 that she felt like you were treating her  
10 differently than other staff members?

11 A. She never directly complained to me.

12 MR. MUNSHI: Let's have this  
13 document marked as P-9, please.

14 (P-9 was marked for identification.)

15 BY MR. MUNSHI:

16 Q. Dr. Wu, in front of you is a document  
17 that has been marked as P-9. Please take time  
18 to read it.

19 A. (Pause.)

20 Okay.

21 Q. On the first page of P-9, there is an  
22 e-mail from Ruth Briggs to you dated  
23 November 9th, 2010.

24 Do you see that?

TERRY BURKE REPORTING



JIE WU

78

1 Dr. Kwanty about Ruth Briggs' e-mail to you that  
2 she writes in here in P-9 about her treatment in  
3 the workplace?

4 MS. SATINSKY: Objection to form.

5 THE WITNESS: Again, I don't recall.

6 BY MR. MUNSHI:

7 Q. How about Justin Shi?

8 A. I don't recall.

9 Q. How did it make you feel to receive an  
10 e-mail from Ruth Briggs where she talks to you  
11 about fairness and treatment and equal applying  
12 standards applied for staff members?

13 A. I feel that I gave her simple work. She  
14 didn't complete it. And she not giving the  
15 truth that she complete it. She told me that  
16 she complete it, but never sent the result back  
17 to me. Then she complain all this problem with  
18 computer. That's her practice always, the  
19 tactic.

20 Instead of admitting the errors or  
21 problems, she comes up with all kinds of  
22 excuses.

23 Q. And did you consider her e-mail to you  
24 in November of 2010 explaining an excuse?

**TERRY BURKE REPORTING**

JIE WU

79

1           A. Yes. I just feel that it's her opinion  
2 about the fairness and the standard.

3           Q. Was that upsetting to you to have a  
4 staff member for the first time raising an issue  
5 with you about fairness in the workplace?

6           A. No, it's not upsetting. I'm not really  
7 upsetting about her as a person. Just upsetting  
8 her performance.

9           Q. So the fact that she wrote this e-mail  
10 to you, her manager, about how she feels she is  
11 being treated, that didn't upset you?

12          A. Again, she upset me on many other  
13 things. I don't recall this stand out.

14          Q. Were you surprised to get an e-mail from  
15 her where she talks about her treatment in the  
16 workplace?

17                   MS. SATINSKY: Objection to form.

18                   THE WITNESS: Obviously there was  
19 some surprise, but not to the extent that I  
20 report to HR.

21 BY MR. MUNSHI:

22          Q. Did you think that she had any basis to  
23 complain to you about how the standards are  
24 being applied to her?

TERRY BURKE REPORTING

JIE WU

110

1 Q. Did anybody from HR or the EEO office or  
2 anybody at Temple ever ask you if you were  
3 treating Ruth the same way as other people prior  
4 to her termination?

5 MS. SATINSKY: Objection to form.  
6 You can answer.

7 THE WITNESS: Again, no one  
8 questioned the way I treat Ruth. I treat  
9 everyone just the same.

10 BY MR. MUNSHI:

11 Q. And did anybody at Temple ever inform  
12 you that they were looking into concerns that  
13 Ruth raised about you?

14 MS. SATINSKY: Objection to form.  
15 Prior to the end of her employment?

16 BY MR. MUNSHI:

17 Q. Prior to the end of her termination?

18 A. No. Actually, I never know that Ruth is  
19 complaining about me.

20 Q. At any point did you learn that Ruth  
21 Briggs was submitting job applications  
22 internally at Temple?

23 A. This I know. I think she tried many  
24 places, but was not successful.

TERRY BURKE REPORTING

JIE WU

112

1 Q. Do you have any understanding as to why  
2 she wanted to transfer away from you?

3 MS. SATINSKY: Objection to form.

4 THE WITNESS: Oh, it's clear because  
5 she understand that she's not suitable for her  
6 job as the executive assistant.

7 BY MR. MUNSHI:

8 Q. Do you know what her job was before she  
9 started reporting to you?

10 A. Yes.

11 Q. What was that?

12 A. She's executive assistant to dean.

13 Q. So she had the same job title before you  
14 were even --

15 A. Oh, yes, yes.

16 Q. And when she was the executive assistant  
17 to the dean, are you aware of any conversations  
18 about potentially firing her for bad  
19 performance?

20 A. I do not know. Actually, when I joined  
21 Temple I was very happy that Ruth can work with  
22 me because she's very friendly when I interview.  
23 She's the one like meet and greet me. So I feel  
24 very happy that she can work with me.

TERRY BURKE REPORTING

JIE WU

113

1 Q. Did that change at some point that you  
2 no longer felt happy working with her?

3 A. Oh, yeah, once you start working with  
4 her, you know her performance.

5 Q. At what point did you reach that  
6 conclusion?

7 A. Oh, very early. Because she some time  
8 make a decision by her own without informing me.  
9 Like her office, she make a huge office.

10 Q. What do you mean by that?

11 A. You know, her office like a cubicle. So  
12 she just decide to up the size of her office  
13 just the first few days of her work.

14 Q. When did you first think about firing  
15 her?

16 MS. SATINSKY: Objection to form.

17 THE WITNESS: I don't recall. But  
18 this is after at least a year with all the  
19 struggles.

20 BY MR. MUNSHI:

21 Q. When was the first time, if ever, you  
22 have a discussion with somebody about firing  
23 her?

24 MS. SATINSKY: Objection to form.

TERRY BURKE REPORTING

JIE WU

117

1 earlier, I don't want to know usually or  
2 generally or typically.

3 A. Yeah, I'm pretty sure it was Greg.

4 Q. Do you have a specific recollection of  
5 talking with Greg about issuing Ruth Briggs this  
6 discipline?

7 A. Yes, because this is everyone in the  
8 department knows this incident.

9 Q. What do you recall discussing with Greg  
10 prior to issuing this discipline?

11 A. I don't recall. I just report the fact.  
12 Then we have a long discussion. Then we come up  
13 the level of disciplinary.

14 Q. Do you recall having conversations with  
15 anybody else besides Greg about issuing this  
16 discipline to Ruth Briggs?

17 A. Oh, yes, I always discuss with two  
18 associate chair.

19 Q. And again, I just want to caution you  
20 that I am not talking about usually or always.

21 A. No, definitely I talked to both  
22 associate chairs.

23 Q. What do you recall discussing with  
24 Justin Shi about issuing this discipline?

TERRY BURKE REPORTING

JIE WU

118

1           A. I don't recall the exact conversation.  
2       Because the whole department is waiting for the  
3       candidate to come to conduct interview. We set  
4       up itinerary, then the same day find out the  
5       ticket never issue.

6           Q. Whose decision was it to give her a  
7       three-day suspension instead of a written  
8       warning or any other form of discipline?

9           A. Again, it's a collective decision.

10          Q. And collective in this instance of who?  
11       Not usually in this instance. Collectively  
12       means who?

13          A. It means me and Greg, maybe Drew.

14          Q. And Drew, you said?

15          A. Yeah, and Drew. Drew's always in the  
16       loop.

17          Q. Do you recall any conversations with  
18       Drew DiMeo about issuing Ruth Briggs this  
19       specific discipline?

20          A. I don't recall.

21          Q. Whose decision was it to classify this  
22       as a Level C discipline?

23          A. I'm not expert in terms of deciding the  
24       level. I always consult with the dean's office.

TERRY BURKE REPORTING

JIE WU

130

1 discipline or written warning to Judy Lennon?

2 A. I don't recall. It could be one, but  
3 maybe not. I issued many times verbal warning.  
4 I never issued written warning without a verbal  
5 warning first.

6 Q. And Hailey King, did you ever give her a  
7 written warning about --

8 A. No. But I have a very serious verbal  
9 warning with her. That's during the hurricanes.

10 Q. Was the very serious --

11 MS. SATINSKY: I don't think he was  
12 finished.

13 THE WITNESS: During the hurricane.

14 BY MR. MUNSHI:

15 Q. During the hurricane?

16 A. Yes. She was absent for a couple days.

17 Q. This very serious verbal warning that  
18 you gave to Hailey King, is there any note about  
19 it?

20 A. No.

21 Q. Did you inform anybody in writing?

22 A. No. It's not in writing, but many  
23 people knows. Justin Shi knows.

24 Q. And what was the issue with Hailey King?

**TERRY BURKE REPORTING**



JIE WU

131

1       A. Oh, she just disappear. Not disappear.  
2 But out of reach, maybe out of power for a  
3 couple days and no one knows where she is, she  
4 was. So when she come back, then we have  
5 serious conversation with her.

6       Q. So there were a couple of days where she  
7 didn't show up to work?

8       A. No.

9       Q. And there were a couple of days where  
10 she didn't inform you about whatever her  
11 situation was?

12       A. Yeah, yeah. But that's during the  
13 hurricane.

14       Q. And during that hurricane for a couple  
15 of days she didn't e-mail you?

16       A. She didn't e-mail me.

17       Q. And during that hurricane for a couple  
18 of days she didn't call you; right?

19       A. She didn't call me.

20       Q. She didn't call anybody in the office;  
21 right?

22       A. Yeah, probably not. That's why we have  
23 serious conversation.

24       Q. But nothing written down?

TERRY BURKE REPORTING

## Message

From: jiewu13@gmail.com [jiewu13@gmail.com]  
 Sent: 11/9/2010 7:30:09 AM  
 To: Ruth V. Briggs (rbriggs@temple.edu); JIE WU (jiewu@temple.edu)  
 CC: Alexandra Grinshpun (alexg@temple.edu)  
 Subject: Re: Issues related to proofread

Ruth, for Li's paper (assigned last Fri) please send me your proof (acrobat) on Thursday after you complete the proof of CIS booklet on Wed. Please note that the submission deadline is Fri. I really need it by Thur. Thanks again for your help.  
 Jie Wu

Sent via BlackBerry from T-Mobile

From: "Ruth V. Briggs" <rbriggs@temple.edu>  
 Date: Tue, 9 Nov 2010 05:17:29 -0500  
 To: JIE WU <jiewu@temple.edu>  
 Cc: Alexandra Grinshpun <alexg@temple.edu>  
 Subject: Re: Issues related to proofread

Dr. Wu,

Please note that it is nearly 4:30 am. ♦ Attached you will find three versions of the responses to the reviewers' questions. ♦ While I am certain that you will believe me to be incompetent, both of the publisher proofs on which I worked diligently throughout the evening and night were in pdf format. ♦ I used acrobat professional for my edits. ♦ I encountered not problems with the reviewer's document. ♦ The first save I attempted on Li's proof, I got an error message, so I tried to print it so that I would not lose my work. ♦ I got a similar error message with a different code. ♦ Pulled out all the tricks I could remember and when I was so filled with anxiety that I could not breath, the application crashed, then the computer crashed. ♦ Rebooted to find two documents (proofs) with none of my comments. ♦ I did a "save as" for the reviewer's doc earlier, but it was too much on a night when I was exhausted from a stressful week of work in one day and one more admonishing email from you to expect a disciplinary action upon your return. ♦ It is really difficult be in battle. ♦ While I have no defense against anything that comes my way, it would be nice to have fairness in treatment and equal applying standards applied for staff members. ♦

So I will wait for my disciplinary action. ♦ Because it doesn't matter that I am the only one who will stay here for you past work hours or work on the weekends for you... ♦ When something goes wrong in this department, it makes sense to blame it on someone who is working because the if you are not working, mistakes are less likely to happen. ♦ I have heard ♦ that other department staff and faculty use my name in vain also. ♦ ♦

Let me know if you want me to do hand written comments on Li's proof and see is I can find a scanned to send to you. ♦

Have a great trip.

On Mon, Nov 8, 2010 at 11:35 PM, JIE WU <jiewu@temple.edu> wrote:



Confidential

TEMPLE UNIVERSITY (R. BRIGGS) - 0000411

Ruth,

I would like to put this in our record that you never gave me back the paper proof given to you last Friday. I was told today that you have done that, but left at home. So far, I have not received anything from you nor with the 6 page proofread of another document that I gave you today.

I want to make sure that all these should not be any reason for possible delay of your Tuesday and Wednesday assignment, i.e. to complete the proofread of CIS department booklet that we have agreed last week.

--

Jie Wu, Ph.D  
Professor and Chairman, Fellow of the IEEE  
Computer and Information Sciences  
Temple University  
Tel: 215-204-8450, Fax: 215-204-5082  
Email: [jiewu@temple.edu](mailto:jiewu@temple.edu)